

# BambooHR Core

Foundational HR automation and insights that set you free to move your business forward.



## 1 BUILD AND SUPPORT A STELLAR TEAM

With a fine-tuned hiring and onboarding engine, nothing can slow you down.

## 2 RECLAIM YOUR TIME

Eliminating paper and manual processes saves you hours of work every week.

## 3 WORK WITH A SINGLE SOURCE OF TRUTH

All of your HR processes pull seamlessly and accurately from a secure, central database.

## 4 MAKE DATA-DRIVEN DECISIONS

Instant reports help you draw sharper, more confident insights from your HR data.

## Core Features



### HR Data & Reporting

Start making data-driven decisions.



### Hiring & Onboarding

Improve the candidate and new hire experience.



### Time Off & Benefits Tracking

Track time off and benefits quickly and easily.



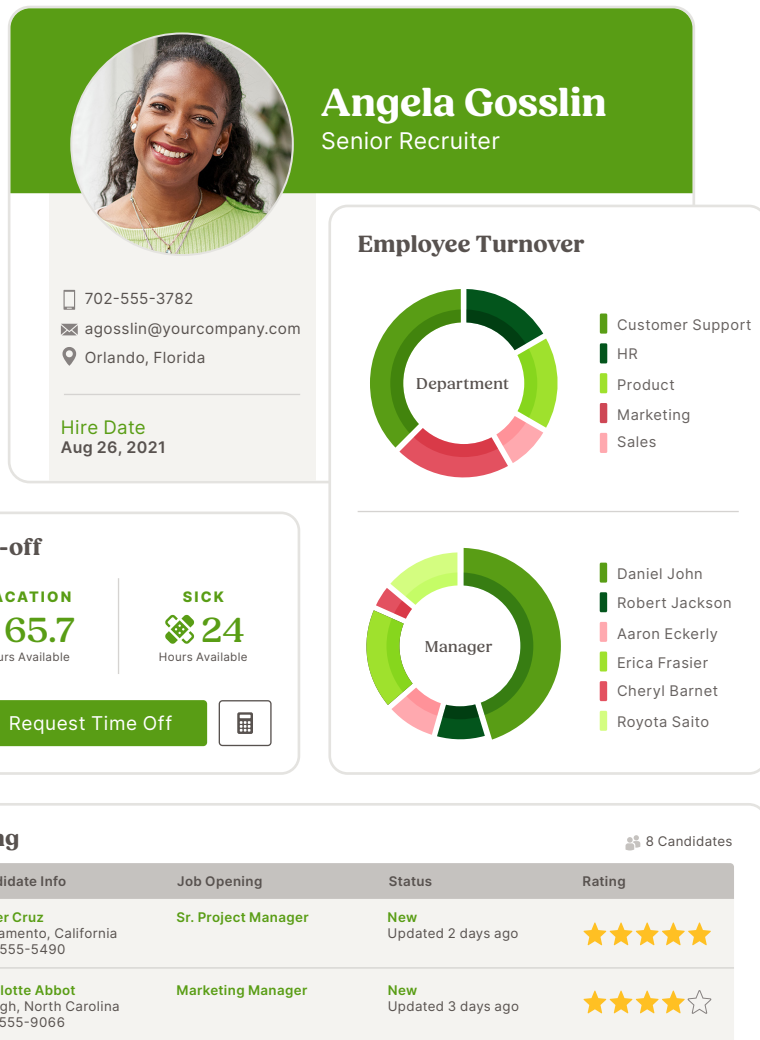
### Integrations Marketplace

Simplify even more with pre-built integrations.



### Employee Experience

Understand what matters most to your people, and set the stage for a great employee experience.



# Seamless HR Automation & Workflows

## APPLICANT TRACKING

Find and hire the right talent fast with automated touchpoints at every phase of the hiring process.

[Learn More →](#)

## ONBOARDING

Create a consistently impressive, thoughtful, and engaging onboarding experience for all new hires.

[Learn More →](#)

## E-SIGNATURES

Escape the piles of paperwork that overwhelm admins and distract new hires from building key relationships.

[Learn More →](#)

## Full Feature List

HR Data	Reporting	Onboarding
<ul style="list-style-type: none"><li>• Company Announcements</li><li>• Company Branding</li><li>• Company Links</li><li>• Custom Tabs &amp; Fields</li><li>• Document Storage</li><li>• Email Alerts</li><li>• Employee Directory &amp; Org Chart</li><li>• Employee Profile</li><li>• Employee Records</li><li>• Mobile App</li><li>• Notification Center</li><li>• Time Off Calendar</li><li>• Time Off Management</li><li>• Training Tracking</li><li>• Workflows &amp; Approvals</li></ul>	<ul style="list-style-type: none"><li>• ACA Reporting</li><li>• Audit Trail</li><li>• Custom Reporting</li><li>• Standard Reporting</li></ul>	<ul style="list-style-type: none"><li>• Electronic Signatures</li><li>• New Hire Packet</li><li>• Offboarding Tasks</li><li>• Onboarding Tasks</li><li>• Welcome Emails</li></ul>
	Hiring	Integration Marketplace
	<ul style="list-style-type: none"><li>• Automated Disqualifying Questions</li><li>• Automated Emails</li><li>• Candidate Keyword Search</li><li>• Candidate Record</li><li>• Email &amp; Offer Letter Templates</li><li>• Hiring Mobile App</li><li>• Job Boards</li><li>• Job Openings (5) &amp; Careers Page</li><li>• Job Pipelines</li><li>• Talent Pools</li></ul>	<ul style="list-style-type: none"><li>• BambooHR Marketplace</li><li>• BambooHR Open API</li></ul>
		Employee Experience
Customer Support		<ul style="list-style-type: none"><li>• AI Topic Summaries</li><li>• Automated Sentiment Analysis</li><li>• Employee Satisfaction Survey</li><li>• Employee Wellbeing Survey</li><li>• Heatmap Analysis</li><li>• Keyword Analytics</li><li>• Question Bank</li><li>• Total Rewards</li></ul>
<ul style="list-style-type: none"><li>• Chat Support</li><li>• Email Support</li><li>• Phone Support</li><li>• Success Webinar Library</li></ul>		



"We were dedicating 60 hours a month to basic HR functions. Now, maybe 15 minutes a month. If there is a new employee, I don't even handle that anymore. The Onboarding protocol takes care of everything."

**Niel Sharma**

General Manager, VP | Boston BioProducts | 32 Employees