

BambooHR® Elite

Elevate HR's strategic impact! Get integrated tools and premium support that unlock deep people intelligence, driving confident, data-driven decisions for your workforce.

Ensure fair and competitive pay:

Simplify compensation from benchmark to paycheck with integrated planning, included Mercer® data, levels & bands, and Total Rewards to attract and retain top talent.

Compare with confidence:

Get real-time, worldwide HR benchmarks on key metrics like turnover, eNPS, gender/age diversity, and tenure to make confident, data-driven workforce decisions.

Visualize Your Strategy:

Connect your data and use HR Analytics to build powerful dashboards and visualizations to uncover insights, explore trends, and drive meaningful action.

Unlock Your Full HR Potential:

Maximize success with advanced implementation, dedicated support teams, strategic reviews, new admin training, exclusive events, and an annual professional services credit.

Elite Features



HR Data & Reporting:

Start making data-driven decisions.



Hiring & Onboarding:

Improve the candidate and new hire experience.



Time Off & Benefits Tracking:

Track time off and benefits quickly and easily.



Integrations Marketplace:

Simplify even more with pre-built integrations.



Performance Management:

Manage your talent more effectively through painless, objective, and actionable performance reviews.



Employee Experience:

Understand what matters most to your people, and set the stage for a great employee experience.



Employee Community

Streamline internal communications, and increase engagement with a central, connected community



Compensation Management:

Optimize pay strategies with integrated tools & data.



HR Benchmarks:

Compare key HR metrics against industry peers.



Custom Dashboards & Analytics:

Visualize and share data for actionable workforce insights.

Performance Management



Daniel Hernandez

Sr. Project Manager
Manager: Linda Stevenson

Engagement
Value



Salary
\$71,000.00...
1y - 5m 0 1d

Title
Project Mana...
2y - 11d

Time with Company
9y - 18d

Σ **\$459,720**
Proposed Total (in USD)

2024 total amount	2025 total amount
\$350,000	\$459,720
Salary Total \$319,995	Salary Total \$459,720 +17%
Bonus Total \$10,000	Bonus Total \$0

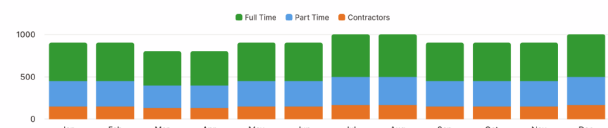
eNPS Score



HR Benchmarks



Headcount Trend



Advanced Insights for Strategic HR Impact

Compensation management

Manage the entire compensation lifecycle with Mercer® salary benchmarks, integrated planning tools, levels & bands, and Total Rewards for fair, competitive compensation cycles.

HR benchmarks

Compare key HR metrics against peers in real time to gain context and make confident, data-driven decisions about your workforce.

Custom dashboards & analytics

Build powerful custom dashboards and visualizations using live HR data to uncover insights, explore trends, and drive meaningful action.

Premium services

Maximize your success with advanced implementation, dedicated support, strategic reviews, specialized training, and exclusive events.

Full Feature List

HR Data	Employee Experience	Performance Management
<ul style="list-style-type: none"> Ask BambooHR Benefits Tracking Company Announcements Company Branding Company Links Custom Tabs, Tables, & Fields Document Storage Email Alerts Employee Directory & Org Chart Employee Profile Employee Records Levels & Bands Mobile App Notification Center Time Off Calendar Time Off Management Training Tracking Workflows & Approvals Custom Dashboards & Analytics New! ★ HR Benchmarks New! ★ <p><small>Turnover (Voluntary, Involuntary, Regrettable, Non-Regrettable), eNPS, Gender, Age, Employee Wellbeing, Years of Service, Growth Ratio</small></p>	Employee Community	Hiring
	<ul style="list-style-type: none"> AI Topic Summaries Automated Sentiment Analysis Employee Satisfaction Survey Employee Wellbeing Survey Heatmap Analysis Keyword Analytics Question Bank 	<ul style="list-style-type: none"> 360° Feedback Custom Feedback Questions Custom Review Cycles Goal Tracking Mobile Performance Assessments Performance Assessments Segment by Employee Type 1:1s
	Reporting	Onboarding
	<ul style="list-style-type: none"> ACA Reporting Audit Trail Custom Reporting New! ★ Turnover Benchmarking Standard Reporting 	<ul style="list-style-type: none"> Electronic Signatures New Hire Packet Offboarding Tasks Onboarding Tasks Welcome Emails
Customer Support	Compensation Management	
<ul style="list-style-type: none"> Chat Support Email Support Phone Support Success Webinar Library 	<ul style="list-style-type: none"> Compensation Benchmarking New! ★ Levels & Bands Compensation Planning New! ★ Total Rewards 	
Integration Marketplace		
<ul style="list-style-type: none"> BambooHR Marketplace BambooHR Open API 		

“It’s so easy to complete performance assessments with BambooHR, and you get so much data right at your fingertips. And now with Total Rewards, it’s easier for staff to see at a glance just how good our benefits actually are. We’re able to show them how much they’re valued. I’m excited about it.”

Jake Alsup | Director of Recruiting | Community Counseling Center

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