BambooHR Pro

A complete, flexible HR platform that empowers you to elevate the experience, engagement, and connection at your organization.

1 DRIVE ENGAGEMENT AND RETENTION
Our employee experience tools get to the heart of supporting (and keeping) top talent.

2 LEVEL UP YOUR HR IMPACT
You're the key to unlocking the power of a productive, positive workforce, and you deserve the best toolkit.

3 CONSOLIDATE AND STREAMLINE HR PROCESSES
Everything works together in one efficient platform to break down silos and save you time.

4 GIVE YOUR TEAMS THE TOOLS TO GROW
Standardized performance tools help you chart a path for growth together and individually.

Pro Features

HR Data & Reporting
Start making data-driven decisions.

Hiring & Onboarding
Improve the candidate and new hire experience.

Time Off & Benefits Tracking
Track time off and benefits quickly and easily.

Integrations Marketplace
Simplify even more with pre-built integrations.

Performance Management
Manage your talent more effectively through painless, objective, and actionable performance reviews.

Employee Experience
Understand what matters most to your people, and set the stage for a great employee experience.

Employee Community
Streamline internal communications, and increase engagement with a central, connected community.

Performance Management

Daniel Hernandez
Sr. Project Manager
Manager: Linda Stevenson

Engagement
Value

Salary	Title
$71,000.00...	Project Mana...
1y - 5m 0 1d	2y - 11d

Time with Company
9y - 18d

Time-off

VACATION
🌴 65.7
Hours Available

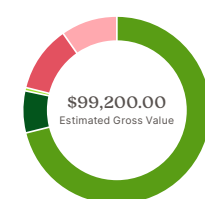**SICK**
24
Hours Available

Request Time Off

eNPS Score

23
Your eNPS Score
103 of 125 responded

-100   0   +100

eNPS Trend

+100
+50
0
-50
-100

April 2022   Oct 2022   April 2023   Oct 2023
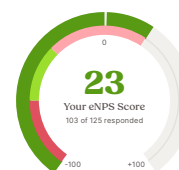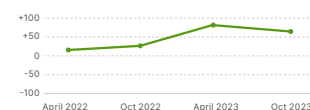
Total Rewards Overview

Total Annual Compensation

$99,200.00
Estimated Gross Value

Compensation Details

Estimated Pay (72%)		$71,000.00
Potential Bonus (7%)		$7,100.00
Commission (0%)		$250.00
Equity (11%)		$11,250.00
Benefits (10%)		$9,600.00

bambooHR®

Your Complete Employee Experience Toolkit

PERFORMANCE MANAGEMENT

Help employees grow personally and professionally with regular assessments, 360-degree feedback, and collaborative goals.

Learn More →

EMPLOYEE COMMUNITY

Elevate your internal comms strategy with Employee Community—a central hub for announcements, updates, and celebrating achievements.

Learn More →

EMPLOYEE SATISFACTION

Understand how employees perceive your company and track your improvement efforts at a glance using the power of eNPS°*.

Learn More →

Full Feature List

HR Data

- Benefits Tracking
- Company Announcements
- Company Branding
- Company Links
- Custom Tabs & Fields
- Document Storage
- Email Alerts
- Employee Directory & Org Chart
- Employee Profile
- Employee Records
- Levels & Bands
- Mobile App
- Notification Center
- Time Off Calendar
- Time Off Management
- Training Tracking
- Workflows & Approvals

Customer Support

- Chat Support
- Email Support
- Phone Support
- Success Webinar Library

Integration Marketplace

- BambooHR Marketplace
- BambooHR Open API

Employee Experience

- AI Topic Summaries
- Automated Sentiment Analysis
- Employee Satisfaction Survey
- Employee Wellbeing Survey
- Heatmap Analysis
- Keyword Analytics
- Question Bank
- Total Rewards

Employee Community

- Community Feed Widget
- Company Events
- Customizable Groups
- Email Notifications
- Employee Polls
- Event Calendar
- Post Analytics Dashboard
- Post Attachments
- Post Read Confirmations
- Post Scheduling
- Slack Integration

Reporting

- ACA Reporting
- Audit Trail
- Custom Reporting
- Turnover Benchmarking
- Standard Reporting

Performance Management

- 360° Feedback
- Custom Feedback Questions
- Custom Review Cycles
- Goal Tracking
- Mobile Performance Assessments
- Performance Assessments
- Segment by Employee Type

Hiring

- Automated Disqualifying Questions
- Automated Emails
- Candidate Keyword Search
- Candidate Record
- Email & Offer Letter Templates
- Hiring Mobile App
- Job Boards
- Job Openings (25) & Careers Page
- Job Pipelines
- Talent Pools

Onboarding

- Electronic Signatures
- New Hire Packet
- Offboarding Tasks
- Onboarding Tasks
- Welcome Emails

"It's so easy to complete performance assessments with BambooHR, and you get so much data right at your fingertips. And now with Total Rewards, it's easier for staff to see at a glance just how good our benefits actually are. We're able to show them how much they're valued. I'm excited about it."

Jake Alsup | Director of Recruiting | Community Counseling Center

bambooHR®